

Epiphany Catholic Church

Annual & Five Year Action Plans
Beginning February 2008

Community

Question for Consideration	Challenges	One (1) Year Action Item	One (1) Year Goal / Result Desired	Expected Date Completed	Five (5) Year Action Item	Five (5) Year Goal / Result
How can we improve the Community Life ministry?		Continue to regularly assess the effectiveness of fellowship and crisis support functions.	ongoing	ongoing	Maintain a diverse group of fellowship and crisis support opportunities to meet the needs of the entire parish community.	
		Encourage new ideas and volunteer participation, especially from new parishioners.	Investigate desire/need for Young Adult Ministry at Epiphany	ongoing	Working in conjunction with other ministries, create opportunities for Young Adult Parishioners, Age 21 – 28 to become more involved.	
Is Epiphany a welcoming parish?		Regularly review and update Newcomers Orientation process and information to effectively serve and educate new parishioners.	ongoing	ongoing		
		Find ways to actively integrate newcomers into all parish ministries.	Announce NCO at Mass the weekend before. Welcome at mass the weekend after Orientation.	ongoing		
		Follow up with new parishioners to ensure all questions are addressed.	Follow- up letter sent to all to all new parishioners Follow up phone call to parishioners 2 months after registration to check in.	First letters May 1 . ongoing First calls, if we have volunteers, June 16. ongoing		
Enhance awareness of ethnic minorities	Expand awareness of the diverse ethnic makeup of the parish	Within the CL ministry, identify and utilize the gifts, talents and ethnic traditions of all parishioners.	Dinners, featuring authentic ethnic food from various traditions.	ongoing		

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Exposure of church to community.	Need for greater exposure of our church in the local community.	Epiphany is open and available for outside group's meetings ie. AA, NA, Boy Scouts, etc.				
New parishioners encouraged participating?	Need for new ideas from parishioners.					
	Need for improved welcoming process	Improve parish welcoming process.				
	Need for more volunteers in community life. Need to follow up with new parishioners.				Create opportunities for Young Adult Parishioners, Age 21 – 28 to become more involved.	
New parishioners encouraged participating?	Need for new ideas from parishioners.	Follow up with new parishioners toe ensure all questions are addressed.				✓